

**BHARAT SANCHAR NIGAM LIMITED**  
( A GOVT OF INDIA ENTERPRISE)  
**CORPORATE OFFICE : BW UNIT**  
10<sup>TH</sup> FLOOR, CHANDRALOK BLDG, NEW DELHI

No. ACP/AD(BW-II)/2007(pt)

Dated : 12.10.2010

To

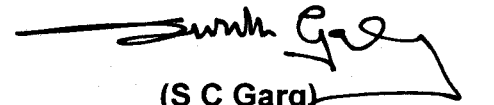
**All PCE(Civil)/ CE(Civil)**  
**BSNL Civil Zones.**

**Sub.: Pay fixation of JTO(C) and equivalent in cadres of Civil Engineering Stream on grant of financial upgradation of 1st ACP.**

This office has received references from field units for fixation of pay of JTO(C) having benefit of 1<sup>st</sup> ACP prior to restructuring of cadre of SDE(C) as per BSNL order No.28-1/2001-Pers-II dated 06.03.2002. The case has been reviewed in consultation with PAT branch of BSNL and it is intimated that the JE(C) with 1st ACP upgradation will get a pay scale in IDA scale of Rs.9850-14600/- w.e.f.01.10.2000. However on the basis of restructuring of AE(Civil) cadre to SDE(Civil) cadre from 01.03.2002 in the pay scale of Rs.11875-17275/-, JE(C) with 1<sup>st</sup> ACP may be brought to the upgraded IDA pay scale of Rs11875-17275/-.

This is issued in supersession to this office letter No.ACP/AD(BW-II)/2007(Pt.) dated 20.02.2008.

This may be brought to the knowledge of all concerned.

  
(S C Garg)  
DGM(BW-I) 12/10/10